

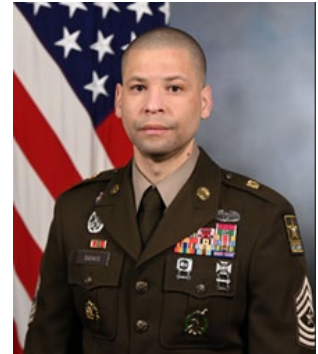


## SERGEANT MAJOR JOSE AUGUSTO BANKS

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Sergeant Major Jose A. Banks assumed responsibilities as the Senior Enlisted Advisor to the Reserve Forces Policy Board (RFPB), Office of the Secretary of Defense (OSD), Washington, D.C., on March 3, 2025.

Born in Santo Domingo, Dominican Republic, Sergeant Major Banks enlisted in the U.S. Army Reserve on June 19, 1996, as a Human Resources Specialist (42A) and transitioned into the Active Guard Reserve (AGR) Program in November 2000.



His previous assignments include Personnel Service Specialist, 316th Adjutant General (AG) Postal Company, Fort Totten, NY; Human Resources Noncommissioned Officer in Charge (NCOIC), 146th Quartermaster Company, Fort Totten, NY; Assignment Manager, Human Resources Command, Saint Louis, MO; Recruiter, U.S. Army Recruiting Command, San Juan Company, PR; TRADOC Strength Manager, Human Resources Command, Fort Knox, KY; First Sergeant, Noncommissioned Officer Academy, Joint Base McGuire, Dix, Lakehurst (JBMDL), NJ; Readiness Training Academy Sergeant Major (RTA), 83rd U.S. Army Reserve Readiness Training Center (ARRTC), Fort Knox, KY; Division Sergeant Major, Human Resources Command Fort Knox, KY; Directorate Sergeant Major, Senior Leader Development Office (SLDO), Office of the Chief of Army Reserve (OCAR), Fort Knox, KY; Command Sergeant Major, USA Garrison Fort Buchanan, PR; and Division Sergeant Major, Directorate for Military Personnel Management (DMPM), Enlisted Division, Washington, DC.

Prior to assuming his current position, he served as the G-1 Sergeant Major, Office of the Chief of Army Reserve (OCAR), Fort Belvoir, VA. Sergeant Major Banks deployed to Kuwait and Iraq in support of Operation Iraqi Freedom.

His military education encompasses all levels of the NCO Professional Development System (NCOPDS), including the First Sergeant Course, Lean Six Sigma Black Belt, U.S. Army Sergeants Major Academy (Class 65), Force Integration Course for Senior Leaders, and the Army War College, Nominative Leader Course. He holds a Bachelor of Science in Information Technology (Business Systems Analysis concentration) and a Master of Information Systems, both from the University of Phoenix.

Sergeant Major Banks' awards and decorations include the Legion of Merit, Meritorious Service Medal (6th award), Army Commendation Medal (7th award), Army Achievement Medal, Good Conduct Medal (7th award), National Defense Service Medal, Global War on Terrorism Expeditionary Medal, Global War on Terrorism Service Medal, Iraq Campaign Medal, Noncommissioned Officer Professional Development Ribbon (6th award), Combat Action Badge, Army Staff Identification Badge, Recruiter Badge (Gold), Drivers Badge, German Armed Forces Proficiency Badge (Silver), and the Horatio Gates Bronze Medal.

He is a member of the prestigious Sergeant Audie Murphy Club (SAMC) and the Adjutant General's Corps Regimental Association (AGCRA).

Sergeant Major Banks is accompanied by his wife, Carolina, and their three sons Jayden, Aiden, and Joseph, and their dog, Mac.